

	<p>Serve with <b>purpose</b></p> 	<p>Achieve our <b>potential</b></p> 	<p>Work in <b>partnership</b></p> 	<p>Develop <b>perspective</b></p> 	<p>Enhance <b>cultural safety</b></p> 
<b>These priorities matter because...</b>	We are building a better future for Queenslanders through the delivery of integrated and responsive services. #BeHere4Qld	We motivate and transform by developing skills and creating a sense of fulfilment.	We achieve better outcomes together by embracing diversity and engaging all.	We work in new ways by making evidence-based decisions and being agile, transparent and kind.	We enable transformational change with First Nations peoples by honouring unique cultural strengths and lived experiences, for a thriving, equal future for all Queenslanders.
<b>Success look like...</b>	Being recognised for achieving our objectives across boundaries.	Working in empowered and capable teams.	Being inclusive and collaborative.	Fostering trust, fairness and whole-person wellbeing.	Sustaining strong relationships with First Nations peoples through enabling self-determination and embedding cultural safety in our workplaces and practices.
<b>Related strategies and frameworks...</b>	<b>Strategic Plan objective - Strengthen our performance: Foster a culture of integrity, wellbeing, learning and inclusion where we empower our people to deliver solutions and continuously improve.</b>				
	<p><b>People Value Proposition and Employer Branding Strategy</b> to communicate the benefits and value that working for us offers</p> <p><b>Employee Recognition Framework</b> to enhance our workplace culture and engagement</p> <p><b>Internal Communication Framework</b> to build cohesion and trust through proactive communication with staff at all levels</p>	<p><b>Strategic and Operational Workforce Plans</b> to identify and respond to workforce risks</p> <p><b>Learning and Development Strategy</b> to identify and respond to leadership, professional and technical capability development requirements</p>	<p><b>Equity and Diversity Plan</b> to provide equitable access to opportunities and reflect the Queensland community</p> <p><b>Talent Management Framework</b> to optimise employee lifecycle experiences</p> <p><b>Flex-connect Framework</b> to support the successful implementation of flexible work approaches</p>	<p><b>Future of Work Strategy</b> to evolve with technological advancements and changing employee expectations</p> <p><b>Healthy and Safe Workforce Framework</b> to improve employee wellbeing</p> <p><b>Respectful Workplaces Framework</b> to cultivate positive and productive workplaces</p> <p><b>Integrity Framework</b> to build an ethical and accountable culture</p>	<p><b>Reframing the Relationship Plan</b> to enhance cultural capability, cultural safety, and support a reframed relationship with Aboriginal and Torres Strait Islander peoples towards reconciliation</p> <p><b>Anti-racism Strategy</b> to create a culture where proactive action is taken to prevent and reduce racism</p>
	<b>Public Sector Commission Even Better Public Sector for Queensland Strategy and Action Plan</b>				
<b>Progress will be measured by...</b>	<ul style="list-style-type: none"> <li>New starter turnover data and pulse survey</li> <li>Job application data</li> <li>Communication channels pulse survey</li> </ul>	<ul style="list-style-type: none"> <li>Workforce plan and achievement and development plan completions and maturity assessment</li> <li>Program participation data and evaluation outcomes</li> <li>Higher duties and secondment data</li> </ul>	<ul style="list-style-type: none"> <li>Mandatory and optional online training data</li> <li>Program participation data and evaluation outcomes</li> <li>Annual equity and diversity audit</li> </ul>	<ul style="list-style-type: none"> <li>Program participation data and evaluation outcomes</li> <li>Employee complaints data</li> <li>Employee health and safety data</li> </ul>	<ul style="list-style-type: none"> <li>Mandatory and optional online training data</li> <li>Program participation data and evaluation outcomes</li> <li>Annual Reframing the Relationship Plan audit</li> <li>Annual equity and diversity audit</li> <li>Employee complaints data</li> </ul>
	<b>Working for Queensland Survey</b>				
<b>Our leaders commit to...</b>	Connecting our people to our vision, purpose and successes.	Investing in learning and development opportunities for mutual benefit.	Uniting for the betterment of our people and Queenslanders.	Prioritising health, safety and wellbeing.	Listening to and respecting First Nations voices to inform decision-making.

Our people are central to achieving these priorities, which were developed by us for us.