



## Pathways to employment for Aboriginal and Torres Strait Islander people

*The Department of Housing is committed to be an employer of choice for Aboriginal and Torres Strait Islander people, and to develop and maintain an Indigenous workforce that is representative of the community it serves.*

Through its Indigenous Workforce Strategy, the department offers pathways from education to employment through career development and educational programs such as the Aboriginal and Torres Strait Islander Education to Employment Scheme, the Traineeship Program, the National Indigenous Cadetship Project, and the Aboriginal and Torres Strait Islander Graduate Development Program.

### **About the department**

The Department of Housing plays an important role in providing direct and indirect housing assistance, and in influencing the overall housing system within Queensland to improve people's lives through housing and community renewal.

The department works in partnership with industry, the community and the private sector to help individuals find appropriate housing solutions. With a staff of over 1,200 across Queensland, the department assists more than 250,000 Queensland households each year.



**Queensland  
Government**  
Department of **Housing**





## Pathways to employment

Through the **Aboriginal and Torres Strait Islander Education to Employment Scheme**, Indigenous students are encouraged to complete their secondary education by receiving financial assistance, work experience and practical support through Years 10, 11 and 12. The experience gained in the workplace assists students to progress into tertiary education and/or employment. The Scheme is advertised by the Queensland Department of Main Roads in local newspapers in February each year.

Through the **Traineeship Program**, the Department of Housing offers traineeships tailored to the requirements of the job-seeker and the needs of the department, as well as school-based traineeships.

Through the **National Indigenous Cadetship Project**, an Australian Government initiative aimed at improving the professional employment prospects of Indigenous Australians, Indigenous cadets undertake full-time study and an employer-paid work placement totalling 12 weeks annually. Participation in this program may lead to opportunities in the Department of Housing's Graduate Development Program.

Through the **Aboriginal and Torres Strait Islander Graduate Development Program**, university graduates are provided with full-time employment for 24 months. During that time, graduates undertake training and personal development, which provides a solid foundation for career advancement, and helps them to favourably compete for permanent positions in the Department of Housing, the public sector and/or the private sector. Graduate positions are advertised in The Courier Mail, Torres News, Koori Mail, on university websites and Seek, and on Smart Jobs and Careers at [www.jobs.qld.gov.au](http://www.jobs.qld.gov.au).

## General vacancies

The department is committed to equal opportunity in employment, and encourages applications from people of Aboriginal and Torres Strait Islander backgrounds, people with a disability and people from culturally diverse backgrounds.

General vacancies are advertised on Smart Jobs and Careers at [www.jobs.qld.gov.au](http://www.jobs.qld.gov.au).

## More information

Contact: Indigenous Workforce Consultant  
Human Resource Management  
Department of Housing  
GPO Box 690  
Brisbane QLD 4001  
Phone: (07) 3227 8334

[www.housing.qld.gov.au](http://www.housing.qld.gov.au)

